



HEALTH AND SAFETY POLICY

It is the policy of NorthPac Forestry Group Ltd. to carry out its business activities in a manner consistent with sound health, safety, and environmental management practices and to comply with applicable health, safety, and environmental laws and regulations.

We will provide services that are environmentally responsible and safe throughout their life cycle for employees, customers, and the communities in which we do business.

NorthPac Forestry Group Ltd. will communicate to contractors our expectation to conduct their operations in a similar responsible manner.

As a company, NorthPac Forestry Group Ltd. is committed to “LIFE FIRST” in all of our operations.

“Life First”

- ➔ *Is the preservation of your life and the lives of your co-workers*
- ➔ *Is the primary operational objective*

The Occupational Health and Safety (OH&S) Program is one of our tools for ensuring Life First. It is reviewed, monitored and updated yearly or as changes occur to ensure its continuous improvement and compliance with all governmental agencies and regulations, including the BC Forest Safety Accord. The review is done with input from management and employees alike.

Managers must provide leadership in the OH&S Program and are responsible for Life First by:

- Identifying and controlling hazards
- Setting and enforcing practical and effective safety policies and safe work procedures
- Providing workers with adequate equipment, training and education
- Ensuring conformance with the health and safety policy through periodic audits
- Lead by example

Workers and Contractors

- Must comply with the company’s OH&S Program as a condition of their employment
- Must be aware of the requirements of the company’s OH&S Program as it relates to their work
- Must follow all of the safety rules and safe work procedures
- Must report unsafe acts and incidents
- Must understand the OH&S program and ask about anything they are unsure of
- Have the right to refuse unsafe work
- Have the responsibility to work to maintain Life First

Workers and Contractors are encouraged to be involved with the continuous improvement of the company’s OH&S program. It is only by working together that we get anything done, including meeting our goal of preventing all accidents at work.

We commit to providing employees and contractors with ongoing support and information.

Together, we can meet our goal of Life First through the maintenance of positive workplaces, healthy bodies and injury and accident free work experiences.

Catherine Craig

Chief Executive Officer
NorthPac Forestry Group Ltd.
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